

Announcement Summary

Entity name

ORORA LIMITED

Date of this announcement

Tuesday September 12, 2023

The +securities the subject of this notification are:

♥ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ORAAB	PERFORMANCE RIGHT	20,700	04/08/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ORORA LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

55004275165

1.3 ASX issuer code

ORA

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

12/9/2023



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

ORAAB: PERFORMANCE RIGHT

Date the +securities the subject of this notification were issued

4/8/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
⊗ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.ororagroup.com/investors/downloads/annual-reports

Any other information the entity wishes to provide about the +securities the subject of this notification

20,700 Rights issued under Orora's LTI and STI Plan to non-KMP.

Please also refer to Appendix 3G (notification of securities to be transferred from existing security/performance right to fully paid Shares) and Appendix 3H filed today with the ASX

Issue details

Number of +securities

20.700



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description

Total number of +securities on issue

ORA: ORDINARY FULLY PAID 845,351,790

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

Total number of +securities on issue

ORAAD : ORDINARY FULLY PAID DEFERRED 331,510,506

ORAAA: OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES 1,227,085

ORAAB: PERFORMANCE RIGHT 6,903,635



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
 ☑ Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

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