## **Appendix 3B**

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12, 04/03/13

Name of entity

ORORA LIMITED

**ABN** 

55 004 275 165

We (the entity) give ASX the following information.

### Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

<sup>1</sup> +Class of +securities issued or to be issued

Options and Rights

Number of \*securities issued or to be issued (if known) or maximum number which may be issued Options – 3,946,000 Rights – 2,879,754

Principal terms of the \*securities (e.g. if options, exercise price and expiry date; if partly paid \*securities, the amount outstanding and due dates for payment; if \*convertible securities, the conversion price and dates for conversion)

Options and Rights granted to Orora Limited's Managing Director and CEO and to certain senior management under Orora Limited's Long Term Incentive Plan (LTIP), Long Term Incentive Rights Plan (LTIRP) and Short Term Incentive Plan (STI) (collectively, the Plans).

Vesting of the Options and Rights under the LTIP and LTIRP are subject to performance hurdles.

Vesting of the Rights under the STI is time restricted and subject to specific service conditions.

Each Option and Right granted under the Plans entitles the holder to acquire one fully paid ordinary share in Orora Limited.

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<sup>+</sup> See chapter 19 for defined terms.

The Options and Rights cannot be traded.

#### **Options**

3,946,000 options with an exercise price of \$2.86 and an expiry date of 30 August 2026.

#### **Rights**

1,035,000 Rights issued at nil exercise price with an expiry date of 1 September 2021.

896,000 Rights issued at nil exercise price with an expiry date of 30 September 2020.

948,754 Rights issued at nil exercise price with an expiry date of 3 September 2019.

4 Do the \*securities rank equally in all respects from the \*issue date with an existing \*class of quoted \*securities?

If the additional \*securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

No.

Prior to vesting, neither the Options nor Rights carry a right to vote or to receive dividends or distributions.

Upon vesting and exercise, the Options and Rights will convert to fully paid ordinary shares and will rank equally with existing fully paid ordinary shares.

5 Issue price or consideration

Options - \$2.86 Rights - Nil

6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets) Options and Rights issued under Orora Limited's employee incentive Plans.

6a	Is the entity an *eligible entity that has obtained security holder approval under rule 7.1A?	N/A
	If Yes, complete sections 6b – 6h in relation to the *securities the subject of this Appendix 3B, and comply with section 6i	
6b	The date the security holder	N/A
OD	resolution under rule 7.1A was passed	IVA
6c	Number of *securities issued	N/A
oc .	without security holder approval under rule 7.1	IVA
		Faren.
6d	Number of *securities issued with security holder approval under rule 7.1A	N/A
6e	Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	N/A
6f	Number of *securities issued under an exception in rule 7.2	N/A
_		Farm
6g	If *securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the *issue date and both values. Include the source of the VWAP calculation.	N/A
(L	16 +	NI/A
6h	If *securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	N/A
6i	Calculate the entity's remaining	N/A
<b>01</b>	issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market	

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<sup>+</sup> See chapter 19 for defined terms.

	7	<sup>+</sup> Issue dates	20 October 2017	
		Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.		
		Cross reference: item 33 of Appendix 3B.		
			Number	+Class
	8	Number and *class of all *securities quoted on ASX (including the *securities in section 2 if applicable)	1,206,684,923	ORD
			Number	+Class
<b>a</b> 5	9	Number and +class of all	18,282,561	Options
		*securities not quoted on ASX (including the *securities in section 2 if applicable)	10,065,680	Rights
	10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)	N/A	
	Part 2	2 - Pro rata issue		
	11	Is security holder approval required?	N/A	
	12	Is the issue renounceable or non-renounceable?	N/A	
	13	Ratio in which the *securities will be offered	N/A	
(15)	14	<sup>+</sup> Class of <sup>+</sup> securities to which the offer relates	N/A	
	15	<sup>+</sup> Record date to determine entitlements	N/A	
	16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	N/A	
	17	Policy for deciding entitlements in relation to fractions	N/A	

18	Names of countries in which the entity has security holders who will not be sent new offer documents	N/A
	Note: Security holders must be told how their entitlements are to be dealt with.	
	Cross reference: rule 7.7.	
19	Closing date for receipt of acceptances or renunciations	N/A
20	Names of any underwriters	N/A
21	Amount of any underwriting fee or commission	N/A
22	Names of any brokers to the issue	N/A
23	Fee or commission payable to the broker to the issue	N/A
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders	N/A
25	If the issue is contingent on security holders' approval, the date of the meeting	N/A
_		
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	N/A
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	N/A
0		
28	Date rights trading will begin (if applicable)	N/A
29	Date rights trading will end (if applicable)	N/A
20	How do security holders sell their	N/A
30	entitlements <i>in full</i> through a broker?	IVA
	II. 11	NT/A
31	How do security holders sell <i>part</i> of their entitlements through a	N/A

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<sup>+</sup> See chapter 19 for defined terms.

	broker and accept for the balance?		
32	How do security holders dispose of their entitlements (except by sale through a broker)?	N/A	
33	<sup>+</sup> Issue date	N/A	
	B - Quotation of securities I only complete this section if you are app		
34	Type of *securities (tick one)		
(a)	+Securities described in Part	. 1	
(b)		nd of the escrowed period, partly paid securities that become fully paid, en restriction ends, securities issued on expiry or conversion of convertible	
Entitie	s that have ticked box 34(a)		
Additi	onal securities forming a new	class of securities	
Tick to docume	indicate you are providing the informatents	tion or	
35	1 1	securities, the names of the 20 largest holders of the the number and percentage of additional *securities	
36	If the +securities are +equity securities, a distribution schedule of the additional +securities setting out the number of holders in the categories 1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over		
37	A copy of any trust deed for	the additional *securities	
Entitie	s that have ticked box 34(b)		
38	Number of *securities for which *quotation is sought		

	quotation is sought		
40	Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?  If the additional *securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment		
41	Reason for request for quotation now		
	Example: In the case of restricted securities, end of restriction period		
	(if issued upon conversion of another *security, clearly identify that other *security)		
		Number	+Class
42	Number and <sup>+</sup> class of all <sup>+</sup> securities quoted on ASX ( <i>including</i> the <sup>+</sup> securities in clause 38)	Number	Ciass
Quota	ation agreement		
1	<sup>+</sup> Quotation of our additional <sup>+</sup> se may quote the <sup>+</sup> securities on any		olute discretion. ASX
2	We warrant the following to ASX		
	• The issue of the *securition not for an illegal purpose.		es with the law and is
	• There is no reason wh	y those +securities sh	ould not be granted

<sup>+</sup>Class of <sup>+</sup>securities for which

39

+quotation.

Corporations Act.

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An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the

<sup>+</sup> See chapter 19 for defined terms.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the <sup>+</sup>securities to be quoted under section 1019B of the Corporations Act at the time that we request that the <sup>+</sup>securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before 'quotation of the 'securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here:

Date: 25 October 2017

Print name:

ANN STUBBINGS

Company Secretary

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