

**16 April 2015**

## **Orora wins LearnX gold award for 'Delivering on the Promise'**

Orora is delighted to be recognised by the LearnX Foundation for its online and instructor-led re-induction program 'Delivering on the Promise'.

The LearnX Impact Awards recognise companies making an impact in learning and development.

Orora has won a gold award in the Best ELearning Design – Best Rapid Authoring category for its quick and effective response to a learning-design challenge, and was also shortlisted as a finalist in the Best Learning Project – Induction category.

Following Orora's creation in December 2013, the Orora Way - encapsulating what we believe, what we value and what we deliver – was launched across the company. 'Delivering on the Promise' is a learning module developed following the launch for all team members – current and new - to really connect with the Orora Way by showcasing meaningful examples from within the business, highlighting how teams are achieving outperformance, and asking them to make their own promise statement. To reach all 5,500 current team members across 122 sites in seven countries, in manufacturing, sales and office environments required a flexible mix of online and instructor-led learning.

Karen Merriman, Director of Orora Global University, said "We are really proud to be recognised by the LearnX Foundation for our re-induction program, which was developed quickly to meet business objectives and continues to deliver a positive impact on performance and culture across the business."

"Our people are key to delivering Orora's outperformance, and this program is effectively engaging team members with the promise we make to our customers, our shareholders, our communities, ourselves and each other," said Ms Merriman.

Now in its eighth year, more than 200 entries were received for the 2015 LearnX Impact Awards, including some of the largest learning and design projects ever entered. The LearnX awards will be presented in Sydney on 9 September 2015.

- ENDS