



14 April 2016

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr Secretary-General,

United Nations Global Compact

I am pleased to confirm that Orora Limited (Orora) supports the ten principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, on behalf of Orora as its Managing Director and Chief Executive Officer, I express the intent of Orora Limited to implement those principles. Orora is committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Orora will make a clear statement of this commitment to Orora's stakeholders and the general public.

At Orora, we recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles and support any specialized UN Global Compact issue platform that Orora may join at a later date. Orora supports public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by me as Managing Director and Chief Executive Officer expressing continued support for the Global Compact and renewing Orora's ongoing commitment to the initiative and its principles. The statement is separate from this initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Orora's Commitment to the principles of the Global Compact is consistent with Orora's values, namely Teamwork, Passion, Respect and Integrity.

Yours sincerely



Nigel Garrard
Managing Director and Chief Executive Officer
Orora Limited

About Orora Limited

Orora Limited is a leader in innovative packaging solutions, employing 5,700 people across 124 sites in seven countries. Orora supplies a broad range of fibre, metal and glass packaging solutions, as well as packaging-related services including distribution and recycling. The team at Orora prides itself on innovation, working closely with its customers to deliver design and engineering services that ultimately improve the way people consume products in everyday life. Orora is headquartered in Melbourne, Australia and is listed on the Australian Securities Exchange. Please visit www.ororagroup.com.