



H.E. António Guterres
Secretary-General
United Nations
NEW YORK
NY 10017 USA

19 December 2023

Dear Secretary-General,

Orora Limited United Nations Global Compact Communications on Progress 2023

Orora's commitment to sustainability is deeply rooted in the principles of the Orora Way, which places a strong emphasis on the values of Teamwork, Passion, Respect, and Integrity. Guided by these core values, we strategically manage sustainability through three key pillars: Circular Economy, Climate Change, and Community. Our goal is to create shared benefits that extend to our communities, the environment, our customers, and the overall enhancement of our operations. Orora reaffirms its commitment to the ten UNGC principles on human rights, labour, environment and anti-corruption. As the Managing Director & Chief Executive Officer of Orora, I am pleased to present below the highlights of Orora's fourth Communications on Progress (CoP).

- In FY23 Orora made good progress on our Sustainability program focussed on the Circular Economy, Climate Change and Community pillars.
- Under the Circular Economy pillar Orora has targeted a 60% recycled content for glass beverage containers by 2025 and during FY23 achieved an average recycled content of 38% in line with the prior reporting period. We also averaged 57% recycled content in our corrugated board manufactured by Orora Packaging Solutions (OPS), this is an increase of 3% from FY22.
- Under the Climate Change pillar Orora progressed towards its commitment of achieving Net Zero greenhouse gas emissions by 2050 for Scope 1 and 2 emissions and of achieving an interim 40% reduction in these by 2035 from a 2019 baseline. In FY23 Orora demonstrated it has achieved a 12.98% reduction in these emissions from the FY19 baseline using Location Based Factors and a 4.84% reduction using Market Based Factors.
- Within the Community pillar, Orora embedded the final elements of our Global Integrated Safety Improvement Plan into our FY23 — FY25 Global Health & Safety Strategy as well as implementing the Orora Stay Safe rules across all operations.
- As an integral component of our Human Rights Due Diligence Program, in FY23, we completed our review of high-risk industry sectors and high-risk countries associated with our supplier base for the North American business. We also successfully implemented our Supplier Assurance Framework within our Australian and New Zealand business and developed global modern slavery training and awareness material for all our team members.

This year, Orora is once again showcasing its CoP as an index, illustrating the tangible actions and results outlined in Orora's 2023 Annual Report, Corporate Governance Statement and Modern Slavery Statement. Our commitment to upholding the principles of the United Nations Global Compact (UNGC) is evident in our business practices, policies, and community engagements. Leading a company that actively participates in this crucial global initiative fills me with pride.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Brian Lowe".

Brian Lowe
Managing Director & Chief Executive Officer

Principles	Actions & Outcomes	Reference
Human rights Principle 1: Business should support and respect the protection of internationally proclaimed Human Rights Principle 2: Make sure that they are not complicit in human rights abuses	2023 Annual Report: Orora’s approach to sustainability – Community 2023 Corporate Governance Statement Orora Modern Slavery Statement	Pages 12-25 Pages 32-41 Report
Labour Principle 3: Business should uphold the freedom of association and effective recognition of rights to collective bargaining Principle 4: Elimination of all forms of forced a compulsory labour Principle 5: Effective abolition of child labour Principle 6: Elimination of discrimination in respect of employment and occupation	2023 Annual Report: Orora’s approach to sustainability – Community 2023 Corporate Governance Statement Orora Modern Slavery Statement	Page 12-25 Pages 32 – 41 Report
Environment Principle 7: Business should support a precautionary approach to environmental challenges Principle 8: Undertake initiatives to promote greater environmental responsibility Principle 9: Encourage the development and diffusion of environmentally friendly technologies	2023 Annual Report: Orora’s approach to sustainability – Climate Change 2023 Annual Report: Principal Risks 2023 Corporate Governance Statement	Pages 14-20 Page 42-43 Pages 33,37,38
Anti-corruption Principle 10: Business should work against corruption in all its forms, including extortion and bribery	2023 Annual Report: Orora’s approach to sustainability – Community 2023 Corporate Governance Statement	Page 12-25 Page 38-34