



H.E. António Guterres

Secretary-General

United Nations

NEW YORK

NY 10017 USA

16 October 2020

Dear Secretary-General,

Orora Limited United Nations Global Compact Communications on Progress 2020

Orora's approach to sustainability is founded on the Orora Way and its values of Teamwork, Passion, Respect and Integrity. Based on these values, sustainability is managed through three focus areas – People, Planet and Prosperity – by delivering shared benefits for our communities, our environment and our customers, as well as our operations.

Guided by the Orora Values, Orora reaffirms its commitment to the ten UNGC principles on human rights, labour, environment and anti-corruption.

As the Managing Director & Chief Executive Officer of Orora, I am pleased to present below the highlights of Orora's third Communications on Process (COP).

- After Orora successfully met its 5-year EcoTargets in 2019 a new set of Eco Targets were launched in 2020, all to be achieved by 2024, reducing:
 - o Greenhouse gas emissions by 5% per tonne of production/floor space square meters;
 - o Waste to Landfill by 5% % per tonne of production/floor space square meters;
 - o Water use by 5% % per tonne of production/floor space square meters.
- Orora made significant company and employee contributions to bushfire relief following the devastating fires in Australia in late 2019 and early 2020.
- Orora proudly increased its use of recycled glass in its Beverage business.
- Orora invested heavily in enhanced health and safety initiatives to keep employees safe during the covid-19 crisis.

This year Orora is again presenting its COP as an index, demonstrating actions and outcomes as communicated in Orora's 2020 Annual Report and Orora's Corporate Governance Statement.

Orora continues to advocate for the principles of the UNGC in its business, policy and community interactions.

I am proud to lead a company that is part of such an important global initiative.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Brian Lowe".

Brian Lowe

Managing Director & Chief Executive Officer

Principles	Actions & Outcomes	Page
Human rights		
<i>Principle 1:</i> Business should support and respect the protection of internationally proclaimed Human Rights	2020 Annual Report: Orora’s approach to sustainability – People 2020 Corporate Governance Statement	Pages 22-23 Page 7, 12-13
<i>Principle 2:</i> Make sure that they are not complicit in human rights abuses		
Labour		
<i>Principle 3:</i> Business should uphold the freedom of association and effective recognition of rights to collective bargaining		
<i>Principle 4:</i> Elimination of all forms of forced a compulsory labour	2020 Annual Report: Orora’s approach to sustainability – People 2020 Corporate Governance Statement	Pages 20-22 Pages 8, 10, 11, 12-13
<i>Principle 5:</i> Effective abolition of child labour		
<i>Principle 6:</i> Elimination of discrimination in respect of employment and occupation		
Environment		
<i>Principle 7:</i> Business should support a precautionary approach to environmental challenges	2020 Annual Report: The Circular Economy 2020 Annual Report: Orora’s approach to sustainability – Planet	Page 23 Pages 23-25
<i>Principle 8:</i> Undertake initiatives to promote greater environmental responsibility	2020 Annual Report: Principal Risks 2020 Corporate Governance Statement	Page 18 Pages 10, 12-13
<i>Principle 9:</i> Encourage the development and diffusion of environmentally friendly technologies		
Anti-corruption		
<i>Principle 10:</i> Business should work against corruption in all its forms, including extortion and bribery	2020 Annual Report: Orora’s approach to sustainability – People 2020 Corporate Governance Statement	Page 20 Pages 11-13