

# SUSTAINABLE FIBRE SOURCING POLICY



## Orora Australasia Sustainable Fibre Sourcing Policy

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As a leading producer of packaging and packaging-related products, Orora recognises its environmental responsibilities and strives to conduct its business in a sustainable manner.

Orora Australasia demonstrates this commitment by requiring all wood, pulp and reclaimed fibres used in the manufacture of its paper and cartonboard products within Australia and New Zealand to be sourced from socially and environmentally responsible sources.

Orora Australasia acquires its virgin wood fibres and reclaimed materials from environmentally credible and controlled sources as defined by the Forest Stewardship Council® (FSC®).

As such, Orora Australasia is not and will not be directly or indirectly involved in the following activities:

- Illegal logging or the trade in illegal wood or forest products;
- Violation of traditional and human rights in forestry operations;
- Destruction of high conservation values in forestry operations;
- Significant conversion of forests to plantations or non-forest use;
- Introduction of genetically modified organisms in forestry operations;

Furthermore, Orora Australasia recognizes that the principles established by the International Labor Organization through the 1998 Declaration on Fundamental Principles and Rights at Work (the "Principles") serve to guide governments in the protection of the basic rights of workers without defining a uniform path for every nation to follow. Based upon these Principles, and consistent with applicable national law, rights, regulations, and administrative/judicial rules and procedures, Orora Australia shall respect:

- Freedom of association and the effective recognition of the right to collective bargaining;
- The elimination of all forms of forced or compulsory labour;
- The effective abolition of child labour; and
- The elimination of discrimination in respect of employment and occupation.

Orora Australasia's Sustainable Fibre Sourcing Policy is integral to its environmental and sustainability commitments as a leading packaging provider.

Nigel Garrard  
Managing Director & CEO  
Orora Limited

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